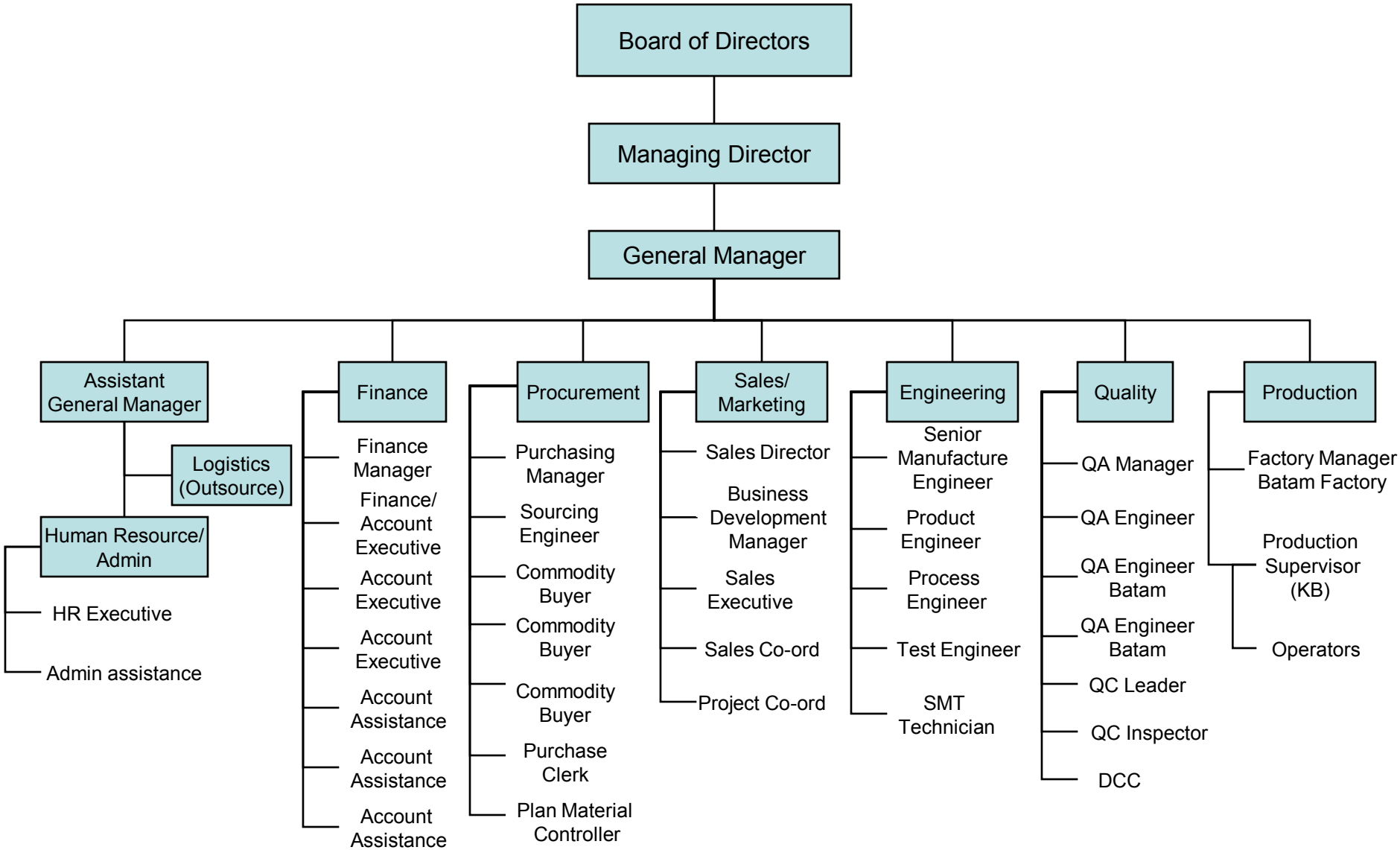SPE Technology- Organization Chart